

A Consulting Engineer is a professional adviser who provides engineering and other technology-based services. The role of the Consulting Engineer is to put expert knowledge at the disposal of the Client, and serve the Client interests as if they were his own. The relationship between the Client and the Consulting Engineer is based on mutual trust and co-operation.

CEM provides the consulting engineering industry with leadership to build a positive business environment and serves society by promoting the engineering industry as a catalyst for the application of technology, improved quality of life, economic growth and wealth generation.

CEM's vision is to build a strong consulting engineering industry providing value and quality to society. To achieve this vision, CEM must be the united voice that speaks for the industry, and must foster a high level of trust among its Member Firms.

In recognition of this goal, we, the undersigned as Senior Officers of the Member Firms of CEM, acknowledge the need to respect our relationships with each other. By affixing our signatures to this Charter, we affirm that membership in CEM is important to us and that our companies will uphold the following principles:

- *Relate to other Members of CEM with integrity, and in a manner that will enhance the stature of consulting engineering and the profession in general.*
- *Respect the majority view of CEM for the greater good of the industry.*
- *Not impugn the reputation or business of other members.*
- *Actively encourage the selection of consultants based on qualifications.*
- *Respect the clientele of other members of CEM and not attempt to supplant them when definite steps have been taken for their engagement.*
- *Endeavour to select from other qualified CEM firms when partnering for projects.*
- *Respect the CEM Protocols as developed by the membership.*

By upholding these principles, we will create a strong consulting engineering industry better able to service the needs of our Clients.



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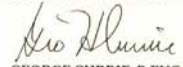
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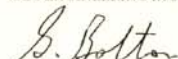
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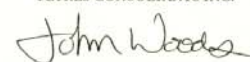
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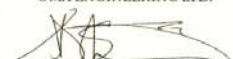
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